

# Public Document Pack

MEETING	<b>(SACRE) STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION</b>
DATE	<b>MONDAY, 13 JUNE, 2011 4.00 PM</b>
VENUE	<b>COMMITTEE ROOMS 1 AND 2 - CIVIC CENTRE</b>
ENQUIRIES	CLAIRE HEATHER 023 8083 2412 Email: <a href="mailto:claire.heather@southampton.gov.uk">claire.heather@southampton.gov.uk</a>
MEMBERS	SEE ATTACHED LIST

## A G E N D A

1. **ELECTION OF CHAIR AND VICE-CHAIR**
2. **WELCOME AND APOLOGIES**
3. **STATEMENT FROM THE CHAIR**
4. **MEMBERSHIP**
5. **DECLARATION OF INTERESTS**
6. **MINUTES OF THE LAST MEETING INCLUDING MATTERS ARISING**

To approve and sign as a correct record the minutes of the meeting held on 7<sup>th</sup> March 2011, attached.

7. **FEEDBACK AND UPDATES ON EVENTS**

To receive feedback and updates from all members of the SACRE

8. **SHARING EFFECTIVE PRACTICE ACROSS THE CITY**

To receive a DVD presented by Councillor Daunt.

9. **BIG SOCIETY/SOCIAL COHESION**

To receive a presentation from Tom Pascoe, Communities Integration Manager regarding the big society and social cohesion.

10. **RATIFICATION OF SACRE CONSTITUTION**

To ratify the SACRE constitution, as per paragraph 7.1, and make any recommendations for amendments to the Cabinet Member, attached.

## **11. DATES OF FUTURE MEETINGS**

To consider and approve the meeting dates for 2011/12, set out below:

- Monday 17<sup>th</sup> October 2011
- Monday 5<sup>th</sup> March 2012
- Monday 11<sup>th</sup> June 2012

## **12. ANY OTHER BUSINESS**

To address any other business which may arise at the meeting.

Friday, 3 June 2011

HEAD OF LEGAL AND DEMOCRATIC SERVICES

# STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION

## MEMBERSHIP

### GROUP A

#### **Christian Denominations\***

*(\* Religions and other bodies listed in the SACRE Constitution)*

The Roman Catholic Church	Vacant
The Baptists	Rev Andy Mills
The Religious Society of Friends (Quakers)	Bridget Goom
The Greek Orthodox Church	Gregory Hadjikyriacou
The Fellowship of Independent Evangelical Churches	Margaret Blake
The Methodist Church	Gail Ratcliffe
The United Reformed Church	Vacancy
The Assemblies of God	Peter Howard
The Salvation Army	Major Ruth Hill

#### **Other Religions**

*Religions other than Christianity (as listed in the SACRE Constitution) – Baha'i, Buddhism, Judaism, Hinduism, Islam, Sikhism = 6*

Baha'i	Jeff Lynn
Buddhist	David Vane (VICE-CHAIR)
Hindu	Priti Dave
Jewish	Ms Mag Kushner
Muslim	Anas Al-Korj
Sikh	Bharpoor Singh

### GROUP B

*(Four representatives of the Church of England)*

#### **The Church of England**

Tony Blackshaw  
Anne Steele-Arnett  
Vacancy  
Vacancy

## **GROUP C**

*(Six teachers representing associations recognised by the Authority for the purposes of consultation and negotiation)*

National Union of Teachers (NUT)	Jackie Meering
The National Association of Schoolmasters/ Union of Women Teachers (NASUWT)	Mr D Parrott
Voice	Mr R Palmer
The Association of Teachers and Lecturers (ATL)	Julian Bryant
Association of School and College Leaders (ASCL)	Ruth Evans
National Association of Headteachers (NAHT)	Ellen Humphries

## **GROUP D**

*(4+substitute) - Four representatives of the Southampton City Council, at least two of whom shall be elected members of the City Council)*

### **Southampton City Council**

Councillor Edward Daunt (CHAIR)

Councillor Dr Darren Paffey

Councillor Brian Parnell

Vacancy

### **GROUP D SUBSTITUTE**

Mrs. K. Martin

## **OTHERS (Non-voting)**

### **CO-OPTED MEMBERS**

South Hampshire Humanists Ms. Chris Robinson

Primary School RE Teacher Anna Adams

Representative of Teachers' Subject  
Network/Advanced Skills  
Teacher (RE) Sian Roberts

Southampton City Mission Chris Davis

### **OBSERVERS**

Central Baptist Church Rev. David Masters

# Agenda Item 6

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## (SACRE) STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION

### MINUTES OF THE MEETING HELD ON 7<sup>th</sup> MARCH 2011

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#### Present:

##### Members of the Council

Councillors Daunt (Chair) and Parnell

##### Independent Members

Anne Steele-Arnett, Rev Andy Mills, Mr D Parrott, Ellen Humphries, Priti Dave, Gail Ratcliffe, David Vane (Vice Chair), Julian Bryant, Chris Robinson, Jeff Lynn, Sian Roberts

##### Apologies

Margaret Blake, Peter Howard, Kate Martin, Tony Blackshaw, Jackie Meering, Ruth Evans

##### Also in attendance:

Chris Pritchard – Winchester Diocese – Group B – new member

Chris Davis – City Mission

Sue Langdon – Secondary Phase Inspector

## 1. **WELCOME AND APOLOGIES**

The Chair welcomed members to the meeting and thanked them for coming.

Apologies were received from:-

#### Group A

Margaret Blake                      The Fellowship of Independent Evangelical Churches

Peter Howard                        The Assemblies of God

#### Group B

Tony Blackshaw                      Church of England

#### Group C

Jackie Meering                        National Union of Teachers (NUT)

Ruth Evans                            Association of School and College Leaders (ASCL)

#### Group D

Kate Martiin                          Substitute

## 2. **STATEMENT FROM THE CHAIR**

The Chair welcomed the Group and introduced Chris Pritchard and Chris Davis to the SACRE meeting.

### **3. MEMBERSHIP**

#### New Member

There had been two vacancies under Group B membership and Chris Prichard representing the Winchester Anglican Diocese was welcomed as a new member to fill one of the vacancies.

#### Co-Opted Member

Chris Davis from the Southampton City Mission was welcomed to the meeting and provided attendees with a brief overview of the Mission's work and specific projects. The City Mission was involved with food and clothes banks providing many needy people with food and clothes. However, the main focus was now on schools, working with assemblies, all day programmes and week-long programmes, for a class, a year group or a whole school, working alongside staff in over 35 primary schools to help them deliver the Christian education parts of their curriculum in relation to the social and emotional aspects of learning (SEAL).

The Chair proposed Chris Davies' nomination to Co-Opted Member which was seconded by Mr Parrott and upon being put to the vote was unanimously carried.

### **4. DECLARATION OF INTERESTS**

Councillor Parnell and Anne Steele-Arnett declared a prejudicial interest in relation to Southampton City Mission and did not vote. Councillor Parnell was involved as a Trustee of the Mission and Anne Steele-Arnett as Headteacher of St Mark's Primary School, had a close school-working relationship with the Mission.

### **5. MINUTES OF THE LAST MEETING INCLUDING MATTERS ARISING**

**RESOLVED** that the minutes of the meetings held on 18<sup>th</sup> October 2010 and 22<sup>nd</sup> November 2010 be approved and signed as a correct record. (Copy of the minutes circulated with the agenda and appended to the signed minutes).

### **6. FEEDBACK AND UPDATES ON EVENTS**

SACRE members received and noted verbal updates from members on the following :-

The Chairman made reference to correspondence he had received regarding the NASACRE/Westhill Awards 2011/12.

The awards are in the form of grants of money to support young inter-faith projects that involve schools. The Chairman made reference to previous winners and advised that he had all the paperwork explaining the bidding process. The deadline for submission of project bids is 31<sup>st</sup> March 2011, which is very tight for this year. The matter is under review to see if any project(s) might be appropriate for a submission to be made and if time permits a bid to be placed.

## **Buddhists**

- Southampton Council of Faiths (SCOF) have an Interfaith Youth Peace Walk scheduled for Sunday 13<sup>th</sup> March; and
- SCOF had a youth co-ordinator who was providing extremely good work, particularly with young Muslims at Tauntons and Totton Colleges.

The Chair thanked members for their comments and reminded them that, in future, items under this heading should be given to the clerk or himself prior to meetings.

## **7. FEEDBACK ON LAUNCH OF AGEED SYLLABUS**

The meeting received and noted a presentation from the Secondary Phase Inspector on the launch of the Agreed Syllabus which had been held at Eastpoint on Wednesday 2<sup>nd</sup> February 2011.

The launch covered the following:-

- the process and changes to the revised Agreed Syllabus;
- outstanding religious education;
- the Cycle – a methodology for enquiry into concepts;
- practical experience to help deliver the schemes of learning and to network;
- feedback from workshop sessions; and
- future support arrangements.

The following was noted:-

- there had been an extremely good attendance with a good mix of headteachers from both Primary and Secondary Schools;
- the launch had been a practical networking opportunity for RE teachers to get together and swap experiences and ideas;
- the launch had also provided the opportunity for SACRE members to offer their support to headteachers in relation to their particular religion.
- Priti Dave, the Hindu representative, provided members with her experiences in this regard;
- that a central directory of practitioners should be created as a future resource for schools; and
- that SCOF had a number of resources/practitioners who regularly visited schools.

## **8. OUTSTANDING RELIGIOUS EDUCATION (RE)**

This item was divided into a DVD presentation and a workshop/brainstorming session.

Julian Bryant who was the Subject Leader for Religious Education at Cantell School, provided the meeting with a DVD presentation of a project undertaken by a group of students at Cantell School who had designed, funded and built a garden for Springwell School. It was agreed that this was a very novel way of

teaching children to do something for the community, which would give them faith in their actions to do the right thing and which they could link back to their own lives.

The workshop/brainstorming section was introduced by Sue Langdon, Secondary Phase Inspector and covered in detail by Sian Roberts, Representative of Teachers' Subject Network/Advanced Skills Teacher for religious education in Southampton and it was split into two sections, by way of brainstorming outstanding examples of religious education and explaining the cycle of learning which emanated from the Living Difference : Religious Education Agreed Syllabus Launch on 2<sup>nd</sup> February 2011 held at Eastpoint.

## **9. ANY OTHER BUSINESS**

- The Chair informed attendees that Sue Langdon, Secondary Phase Inspector would be leaving at the end of the month. He stated that her enthusiasm and co-operation would be sorely missed and thanked her for her dedication and involvement with SACRE and members wished her every success for the future.
- It was noted that the Coalition Government was investigating the possibility of decommissioning religious education as a statutory school subject; however nothing had been agreed and there was a lot of uncertainty in this regard.



## SOUTHAMPTON CITY COUNCIL

### STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION (SACRE)

#### CONSTITUTION

#### 1 **AIM**

- 1.1 The aim of the SACRE is to provide advice to the Authority upon such matters connected with collective worship in schools, and the religious education to be taught in accordance with an agreed syllabus.

#### 2 **OBJECTIVES**

- 2.1 The core objectives of the SACRE are:

- to provide independent consultation and detailed scrutiny on any matters within its scope of interest;
- to determine any application from the headteacher of a City school, following consultation with the governing body, for an amendment to the requirement that collective worship be wholly or mainly of a broadly Christian character; and
- to publish an annual report which:
  - i. specifies any matters on which the SACRE has advised the Authority;
  - ii. broadly describes the nature of that advice; and
  - iii. sets out its reasons for offering advice on any matters which were not initially referred to the SACRE by the Authority.

In addition to making the report available for public inspection, a copy shall be sent to the Qualifications and National Curriculum Authority (QCA) and to such other organisations, including County, Foundation and Voluntary Schools and Academies and local teacher training institutions as the SACRE considers appropriate.

#### 3 **SCOPE OF INTEREST**

- 3.1 The scope of interest of the SACRE shall include:

- any such matters connected with collective worship in City schools, and the religious education to be taught in accordance with an agreed syllabus as the Authority may refer to the SACRE, or as the SACRE may consider appropriate; and
- the statutory duty of the Authority to review its agreed syllabus every five years and to convene an Agreed Syllabus Conference.

## **4 RELATIONSHIP OF THE SACRE WITH THE LOCAL AUTHORITY**

- 4.1 The SACRE will have a separate identity and independent voice within the arrangements. The SACRE should be consulted by the Local Authority on any issues falling within its scope of interest.

## **5 ACCOUNTABILITY AND BUSINESS PLANNING**

- 5.1 The SACRE is independent of the Council. The Education Reform Act 1988 requires the City Council as a Local Authority to establish a SACRE. When reports and actions are required that need to be considered by the Council they will be formally considered by the Cabinet or Cabinet Member or Officer acting under delegated powers.

## **6 LEGAL FRAMEWORK**

- 6.1 The SACRE is established pursuant to the Education Reform Act 1988.
- 6.2 To facilitate the effective operation of the SACRE in accordance with its aims, the SACRE will respond as necessary to any further government guidance, legislation or new initiatives impacting upon the areas of responsibility of functions of the SACRE.

## **7 THE ACTIVITIES OF THE SACRE**

- 7.1 In pursuit of its aims the SACRE will:-
- operate to a timetable that mirrors the municipal year of the Local Education Authority.
  - hold meetings (including extraordinary meetings) at a time of day and at an appropriate location to allow full participation by members:
    - i. at the Civic Centre and/or other venues;
    - ii. at the end of the school day;
    - iii. or otherwise notified to SACRE members 5 clear working days before each regular meeting.
  - hold its meetings at least once per term, no less than 3 times per year;
  - require at least one member from each voting group to be present to constitute a quorum in order to have a fully constituted meeting;
  - always seek to operate on a consensus basis. If it is not possible to reach a consensus, members will be required to undertake a formal vote as set out in paragraph 12 of this Constitution.

- review and recommend to Cabinet (Cabinet Member) any amendments to its Constitution on an annual basis at the first meeting of each financial year following a formal consultation process with the relevant parties;
- review and adopt the terms of reference for any sub-committees on an annual basis at the first meeting of each financial year following a formal consultation process with the sub-committees;
- keep a written record of all SACRE meetings and meetings of its sub-committees;
- any member of the SACRE may submit items to be included on the agenda of a main meeting of the SACRE supported by a written statement/report to the Chair at least 10 working days before the meeting;
- agenda and reports will be circulated generally at least 5 working days prior to the meeting;
- create sub-committees where necessary;
- be able to ask that the Local Authority consider holding an extraordinary meeting of the SACRE at the written request of at least one member.

### **Confidential Business**

- Report authors are responsible for informing the clerk, in advance, of the status of reports to be included on the Agenda and if they contain confidential or commercially sensitive information and with such items of business, the principles of the Local Government (Access to Information) Act 1985 will apply. Reports that are to be treated as confidential should be marked accordingly and contain the appropriate confidentiality clause.
- Where an item of business before the SACRE is marked as confidential, that item of business will be discussed in private. The professional advisors to the SACRE may attend and speak at the SACRE meetings on consideration of all matters considered in private. Members of the public and observers (including other elected Members or Officers of the Council) shall be excluded from the consideration of any confidential item.

## **8 FREEDOM OF INFORMATION**

- 8.1 Request for Information under the Freedom of Information Act will be handled in accordance with the Council's published procedures for dealing with such requests.

Any Member of the SACRE receiving a request under the FOIA will be required to pass that request to Legal & Democratic Services within 24 hours of receipt of that request in order that Legal & Democratic Services may deal with the request on behalf of the SACRE within the 20 working day time limit.

Where a request has been made for the disclosure of information covered by a qualified exemption under the Freedom of Information Act 2000 (or other relevant information), the Chair of the SACRE will be invited to attend a Public Interest Test Panel meeting to consider the potential disclosure. If the Chair is unable to attend the meeting the request will be dealt with by the Panel at their discretion. Where the Panel decides that the balance of interest is in favour of the disclosure of the information requested, Legal & Democratic Services will arrange for disclosure. Where the Panel decides that the balance is in favour of the non-disclosure of the information requested, the information requested will be withheld and Legal & Democratic Services will arrange for the reasons for the decision to be communicated in writing. Such decisions will be made after taking any appropriate legal advice in accordance with the Council's published policies and procedures.

## 9 MEMBERSHIP

9.1 The SACRE shall comprise members drawn from four groups, appointed by the Authority, as specified below:

### GROUP A

One representative of each of the religions and other bodies listed below:

#### Christian Denominations

The Roman Catholic Church	The Methodist Church
The Baptist Union	The United Reformed Church
The Religious Society of Friends	The Assemblies of God
The Greek Orthodox Church	The Salvation Army
The Fellowship of Independent Evangelical Churches	

#### Religions other than Christianity

Judaism	Islam
Hinduism	Sikhism
Buddhism	<u>Baha'i</u>

### GROUP B

Four representatives of the Church of England

## GROUP C

Six teachers representing associations recognised by the Authority for the purposes of consultation and negotiation

## GROUP D

Four representatives of the Southampton City Council, at least two of whom shall be elected members of the City Council.

- 9.2 In addition to members drawn from these four groups detailed above, one person appointed by Oasis Community Learning in respect of the Academies operating in the City of Southampton which previously had Community or Voluntary status may sit as a member of the SACRE. Academies are included (for non voting purposes) simply because they are not technically represented by any other group and deliver part of the public sector curriculum (albeit with a different status to maintained schools) and effectively replace the old concept of Government Maintained schools. Foundation schools are not specifically included because they are effectively covered elsewhere as they are maintained schools (in common with community and Voluntary schools) and are thus represented by other groups already present on the Committee.
- 9.3 The SACRE may co-opt additional persons, including such teachers as may be necessary to ensure adequate representation of teachers who are actively concerned with religious education in primary and secondary schools. Co-options shall be for the period set by the SACRE.
- 9.4 Members of the SACRE, with the exception of co-opted members, shall be appointed for a period of four years.
- 9.5 In accordance with regulations, the Local Authority will review the membership of the SACRE on an annual basis in line with the Constitutional review, and may terminate the membership of any member of the SACRE by giving one month's written notice.
- 9.6 In addition to the term of office coming to an end, a member ceases to be a member of the SACRE if he or she resigns from the SACRE or no longer occupies the office which he or she was nominated to represent.
- 9.7 A member of the SACRE appointed by the Authority may be removed from membership by the Authority at any time if, in the opinion of the Authority, the person ceases to be representative of either the denomination, religious group, association or Academy which he/she was appointed to represent.
- 9.8 Subject to condition 9.7, above, members of the SACRE having served a full term are eligible for re-appointment.
- 9.9 The SACRE will receive support and advice from the School Inspectors.

- 9.10 At the discretion of the Chair of the SACRE, Advising Officers can attend SACRE meetings. Advising Officers provide information and professional expertise but are not members of the SACRE and cannot vote.
- 9.11 The Executive Director for Children and Learning and the Executive Member for Children's Services shall have a standing invitation to attend all SACRE and sub committee meetings but are not members of the SACRE and cannot vote. At the discretion of the Chair they may address the meeting.
- 9.12 At the discretion of the Chair of the SACRE, Observers can attend SACRE meetings. Observers are interested individuals who have been invited to attend SACRE meetings. At the discretion of the Chair of the SACRE observers can address the meeting but they are not members of the SACRE and cannot vote.

Meetings of the SACRE are open to the public unless members resolve that an item of business be considered in private session and with such items of business the principles of the Local Government (Access to Information) Act 1985 will apply.

Members of the public do not have a right to speak at any meeting of the SACRE but may address the SACRE at the discretion of the Chair. Members of the public do not have rights to vote.

## 10 **ELECTION AND NOMINATION OF SACRE MEMBERS**

- 10.1 Members of the SACRE are responsible for the method by which they elect and nominate their representatives, and each representative group within the SACRE will be responsible for the method by which they elect their representatives.
- 10.2 The membership of existing schools members is valid until such members' terms of office come to an end or they resign or they become otherwise ineligible for membership. When a vacancy does arise, the authority must appoint a replacement schools member to the SACRE to represent the same group as the retiring member.
- 10.3 Nomination of members is by a process of self-nomination. The SACRE will formally endorse membership by a simple majority vote at the next available meeting of the SACRE.

## 11 **MEETINGS**

- 11.1 Meetings of the SACRE shall be held in public.

## 12 **VOTING**

- 12.1 On any matter to be decided by the SACRE, the four groups A, B, C, and D shall be entitled to vote and each group shall have a single vote. The Academies' representative and the co-opted members do not have a vote.
- 12.2 Decisions within a group about how the vote is to be cast do not require unanimity. Each group is to regulate its own proceedings, including provision for resolving deadlock.
- 12.3 In the event of a tied vote, the Chair shall have the casting vote.

## 13 **CODE OF PRACTICE**

- 13.1 Members of the SACRE will operate in accordance with the Local Code of Conduct for Members. Members are therefore required to sign a declaration in respect of the Code of Conduct and also complete a Register of their Interests.
- 13.2 Interests, whether personal or prejudicial, should be declared. If a member has a prejudicial interest they should declare that interest and withdraw from the meeting and take no part in the decision.
- 13.3 Members who fail to attend three consecutive meetings without a satisfactory explanation will have their membership reviewed by the SACRE.

## 14 **CHAIRING**

- 14.1 The Chair and Vice Chair will be appointed from the members of Groups A, B, C and D. Such appointments shall be for the Municipal Year or until the person appointed ceases to be a member of the SACRE, whichever is sooner.
- 14.2 Persons continuing to be members of the SACRE are eligible for re-appointment to the position of Chair or Vice Chair.

## 15 **SERVICING THE COMMITTEE**

- 15.1 The specific responsibilities of the Chair and Members of the SACRE will be as set out in this Constitution and the Education Reform Act 1988.
- 15.2 The specific responsibilities of Democratic Support and Member's Services of the City Council will be to:-
- convene meetings of the SACRE;
  - arrange accommodation for meetings;
  - co-ordinate and act as secretariat to meetings;

- copy, circulate and dispatch appropriate papers; and
- provide appropriate guidance on the operation of local government and other relevant procedures.

15.3 The specific responsibilities of the Professional Advisors to the SACRE will be to

- provide advice to the SACRE and any sub committee(s) on professional issues; and
- advise and update SACRE members on any new government guidance or policy documents.

## 16 **DISPUTES AND COMPLAINTS**

16.1 The SACRE is intended to be a collaborative, co-operative body and needs to ensure that no particular sector or member is unduly favored. Problems and issues should normally be debated and resolved at the SACRE meetings. However, if parties feel that these have not been resolved, the following process should be followed and minutes taken.

16.2 Stage 1: The parties who are in dispute meet with the Chair of the SACRE and the Professional Advisor who will assist in finding or recommending a solution.

16.3 Stage 2: A special meeting of the SACRE is convened, with papers prepared by the parties representing different views. The Chair and the Professional Advisor also prepare a paper offering possible options for resolution. If the problem is not resolved, the dispute is referred to Stage 3.

16.4 Stage 3: If the issue is not resolved then guidance or clarification will be sought from the relevant Government Department.

16.5 Complaints from members of the public will be handled by the Council's Complaints Procedure.

## 17 **NON COMPLIANCE OF ACTIVITIES**

17.1 Issues of non-compliance will, in the first instance, be referred to the Chair of the SACRE who will investigate and attempt to reach satisfactory resolution through discussion with the representative of the agency concerned. In the event of satisfactory resolution not being reached, the matter will be referred to the next SACRE meeting.

## 18 **MONITORING AND INSPECTION**

18.1 The effectiveness of the SACRE will be assessed by Internal Review.



## **OVERVIEW AND SCRUTINY**

- 18.2 The SACRE and its members will co-operate with any reasonable request by the Council in respect of its overview and scrutiny functions under Section 21 Local Government Act 2000. Any requests for information or attendance of SACRE members at the relevant overview and scrutiny committee will be made as soon as possible and generally at least 10 days before the meeting.

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